

**HUMAN RESOURCES OFFICE  
CALIFORNIA NATIONAL GUARD  
P.O. BOX 269101  
SACRAMENTO, CA 95826-9101**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #05-043  
AIR TECHNICIAN VACANCY ANNOUNCEMENT #05-029A**

**Chief of The Joint Staff  
90062000  
GS-0340-15  
\$104,422 - \$135,754 pa**

**ANNOUNCEMENT DATE:** 20 January 2005  
**CLOSING DATE:** 23 February 2005

**SELECTING OFFICIAL:** Deputy Adjutant General of the Joint Staff

**APPOINTMENT FEATURES:** Excepted Service  
Officer Grade

**POSITION LOCATION:** JFHQ - Sacramento, CA

This position is located at the Joint Force Headquarters-State. The purpose of this position is to manage National Guard military functions of the Joint Staff and joint military program operations throughout the state. The incumbent is the state's senior federal full-time National Guard management official and serves as principal executive assistant and advisor to the Adjutant General or designated representative. The incumbent oversees and manages a variety of joint staff programs, which include the development, execution, and evaluation of programs and policies pertaining to the command, control, operation and management of the Joint functions at State Headquarters level. Program responsibility assigned to this position is managerial and is executive in nature.

**1. AREA OF CONSIDERATION:** Statewide. All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army/ Air National Guard.

**2. CONDITIONS OF EMPLOYMENT:** a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/ EFT (Direct Deposit).

**3. MILITARY GRADE AVAILABLE: OFFICER GRADE COLONEL 0-6. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN OFFICER GRADE COLONEL 0-6 OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.**

**CONTINUED ON NEXT PAGE**

**CALIFORNIA NATIONAL GUARD  
ARMY TECHNICIAN VACANCY ANNOUNCEMENT #05-043  
AIR TECHNICIAN VACANCY ANNOUNCEMENT #05-029A**

**NOTICE:** All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

**4. QUALIFICATION REQUIREMENTS:**

a. **General:** Supervisory, managerial, professional or technical work experience and/or training which has provided a knowledge of management principles, practices, methods and techniques.

b. **Specialized:** Must have 36 months specialized experience in managing functional programs at the Brigade, G Staff, J Staff, X Staff or Group (ANG) level; experience in personnel management; experience in funds management; experience in Joint Staff operations; and experience in program analysis and strategy.

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

**5. KNOWLEDGE, SKILLS, AND ABILITIES:** The following knowledges, skills, and abilities will be used to determine the best qualified applicants from which selection will be made.

a. Skill in managerial or command level experience commensurate with programs at the O-6 level.

b. Knowledge of technician, AGR, or State Active Duty programs at the managerial or command level; including experience in writing, reviewing or evaluating job descriptions.

c. Skill in managerial level experience in funds management, budget development, and budget analysis.

d. Skill in joint operations as a member of a joint staff, or skill working in a position that required a working knowledge of another military service.

e. Ability to analyze and critique programs and developing organizational long range goals and objectives.

**SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN ARMY MOS: BR IMM; AIR AFSC: BR IMM.**

**MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATION STATEMENT FOR SELECTIVE SERVICE.**

**CONTINUED ON NEXT PAGE**

**CALIFORNIA NATIONAL GUARD  
ARMY TECHNICIAN VACANCY ANNOUNCEMENT #05-043  
AIR TECHNICIAN VACANCY ANNOUNCEMENT #05-029A**

**INSTRUCTIONS FOR APPLYING:** INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THE HRO OFFICE AND ANY FEDERAL AGENCY.

**\*ALL APPLICATIONS MUST BE SIGNED & DATED\***

**SUBMIT APPLICATIONS TO:** THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**